

MCA Consultants Inc. is committed to promoting sustainability. Concern for the environment and promoting a broader sustainability agenda are integral to MCA's professional activities and the management of the organization. We aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help our clients and partners to do the same.

VISION

To be an industry leader in implementing sustainable business practices that minimize harm and maximize benefit to the environment and our local community.

PRINCIPLES

Our Sustainability Policy is based upon the following principles:

- To comply with and exceed, where practicable, all applicable legislation, regulations and codes of practice
- To integrate sustainability considerations into all our business decisions
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it
- To minimize the impact on sustainability of all office and transportation activities
- To make clients and suppliers aware of our Sustainability Policy and encourage them to adopt sound sustainable management practices
- To review and to strive to improve our sustainability performance

PRACTICAL STEPS

In order to put these principles into practice we will:

TRAVEL AND MEETINGS:

- Walk, cycle and/or use public transport to attend meetings, site visits etc, apart from in circumstances where the alternatives are impractical and/or cost prohibitive
- Share transport when possible
- Avoid or reduce physically travelling to meetings etc where alternatives are available and practical, such as using teleconferencing or video conferencing, and efficient timing of meetings to avoid multiple trips

PURCHASE OF EQUIPMENT AND CONSUMPTION OF RESOURCES:

- Minimize our use of paper and other office consumables, for example by reusing and duplexing all paper used, and identifying opportunities to reduce waste
- Issue documents electronically wherever possible
- As far as possible arrange for the reuse or recycling of office waste, including paper, computer and printer supplies and redundant equipment
- Reduce the energy consumption of office equipment by purchasing energy efficient equipment and by good housekeeping
- Minimize office fuel and energy consumption

STATIONARY

- Use and promote the use of fully recyclable and recycled stationery products where available.

Working practices and advice to clients:

- Ensure that any associates that we employ take account of sustainability issues in their advice to clients
- Include a copy of our Sustainability Policy in all our proposals to clients
- Comply with relevant environmental legislation relating to MCA's activities, products and services

MONITORING AND REPORTING

Our Sustainability Policy will be monitored annually and reviewed (from January 2012) and we will seek to continually improve environmental performance.

ACTION AND SUMMARY

ENERGY EFFICIENT LIGHTING:

Existing lighting in our offices will be examined for best alternatives for replacement and recommendations will be submitted. A replacement program will be put in place based on these recommendations. Replacements will be based on life cycle cost analysis with sustainable products available.

OFFICE HEATING / COOLING:

Use programmable thermostats and/or building automation systems to reduce the consumption of total comfort energy used in our offices.

Signed,

J. Douglas Matheson, P.Eng - President

April 15, 2012

